Manager, Continuous Improvement

Location
Burlington, Canada

Scope
The Manager of Continuous Improvement is responsible for fostering a culture of continuous improvement, as well for increasing the ratio of value to non-value, and eliminating waste in the overall supply chain from start to finish, and for ensuring that the value stream meets or exceeds customer requirements.

Major Elements
- Ensure that a current state value stream map is created of the end-to-end value stream(s) for target product family/families
- Conduct fact-based analysis of the current state map(s).
- Prepare an ideal state map showing what the value stream could look like in the long term.
- Prepare a future state map that uses lean techniques to eliminate waste and improve process value in the short to mid-term.
- Create a plan to achieve the future state.
- Lead the implementation of the plan, including facilitation on kaizen blitz teams.
- Consult and assist with New Product Development team to enable product designs that allow strong lean assembly and material handling processes in early life cycle.
- Develop annual and semi-annual goals/objectives and communicate these formally to achieve consensus, support and buy-in.
- Develop and implement metrics to support Lean manufacturing objectives.
- Develop and implement a training strategy to raise skill levels in lean tools and concepts.
- Build support for establishing appropriate roles / structure across the organization to support ongoing lean manufacturing objectives.
- Train, coach and mentor in effective problem solving tools and techniques.
- Provide guidance to sustain improvement changes.
- Provide complementary skills to team leads and other process owners.
- Communicate key lessons learned and best practices from site to site, or cross functionally within a site.
- Ensure that manufacturing processes and procedures comply with regulations, policies, and procedures.

WORK EXPERIENCE / EDUCATION REQUIREMENTS
- 10 years experience implementing Lean concepts or working in a Lean manufacturing operation.
- Ability to interact well in a high-pressure cross-functional team environment.
- Strong interpersonal skills providing the ability to communicate and work objectively with all levels of the organization.
- Manufacturing Engineering technical skills including:
  - Thorough understanding of Lean manufacturing systems and processes.
  - Basic knowledge of SatCon products;
  - Technically proficient to understand and interpret electrical and mechanical drawings.

About Satcon:
Satcon Technology Corporation is a leading provider of utility scale distributed power solutions for the renewable energy market, enabling the industry’s most advanced, reliable and proven clean energy alternatives. For over 24 years, Satcon has designed and delivered the next generation of efficient energy systems for solar photovoltaic, stationary fuel cells, wind-turbines, and energy storage systems. To learn more about Satcon, please visit www.Satcon.com. Satcon is an EEO/AAP Employer. Send resumes to: HR@Satcon.com.